

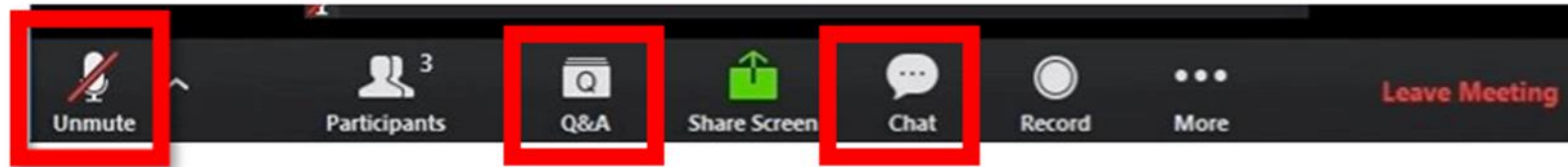


SJLA Learning Series July 2024 Event: Promoting Social Equity for Underrepresented Individuals in the Workforce

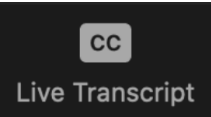
Thursday, July 18, 2024
12-1 p.m. ET

Thank you for joining! The webinar will begin at the top of the hour.

Asking A Question & Using Closed Captioning



All functions are located at the bottom of your screen

- Ask questions by using the Q&A function (you will **not** be able to unmute). Please indicate if you would like your questions to be anonymous.
- Use the chat for discussion & interactive activities.
- Click  and then select "Show Captions" to access closed captioning or "View Full Transcript" to access the transcript.

*If you are experiencing technical difficulties, please send a direct Zoom chat message to Hosts and Panelists.

SJLA Community Norms

- Practice empathy: discussions around social justice and equity touch on sensitive topics that require us all to be understanding of each other's backgrounds and experiences.
- As you participate in today's webinar, please remember to stay committed to openness and learning.

Chat Norms:

- We may have differing opinions on ideas, but **those differences should always be discussed respectfully to facilitate education and growth.**
- Insulting, bullying, inflammatory, and offensive language will result in removal from the webinar.
- If you have any questions or concerns or are experiencing issues in the group, feel free to reach out to one of the moderators privately in the chat or by emailing SJLA@thenationalcouncil.org. We are here to help!



Frequently Asked Questions

- **All Learning Series events are recorded and will be made available to view on demand, along with a copy of these slides, on our SJLA webpage** within 48 hours following the event's conclusion.
- **The SJLA Workbook is not required to participate in the Learning Series.** However, if you are interested in purchasing a copy, it is available on our SJLA website.
- The SJLA Learning Series **is not CEU accredited.**
- **There will not be a certificate of completion for attending the SJLA Learning Series.** However, if you would like proof of attendance for your employer, please email SJLA@thenationalcouncil.org and we would be happy to provide you with an email verification.





Description

In this SJLA Learning Series event, we will focus on how identity impacts the experiences of people from historically underrepresented groups in the mental health and substance use treatment workforce.

In honor of National Minority Mental Health Awareness Month, our panel will share their experiences navigating the workforce and explore how their identities played a role in their career paths. We will learn about the impact of positionality through a social justice lens and identify strategies to uplift historically marginalized voices within the workforce.

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Learning Objectives

Participants will:

1. Understand the experiences of people from underrepresented groups in the workforce.
2. Learn how to support and advocate for people from underrepresented groups.
3. Recognize the impact of positionality when promoting social equity.



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Today's Panelists



Angelica Cortez, MPA, EdD
*Senior Vice President of Justice,
Equity, Diversity and Inclusion*
Pacific Clinics
Pronouns: she/her



Linda Henderson-Smith, PhD,
LPC, CPCS, CCMP
Founder and Principal
ATC Consulting
Pronouns: she/her



Mari Aceves, EdD, DSW, BCBA
TIROES Consultant
National Council for Mental
Wellbeing
Pronouns: she/her/
ella

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Live Q&A



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Resources

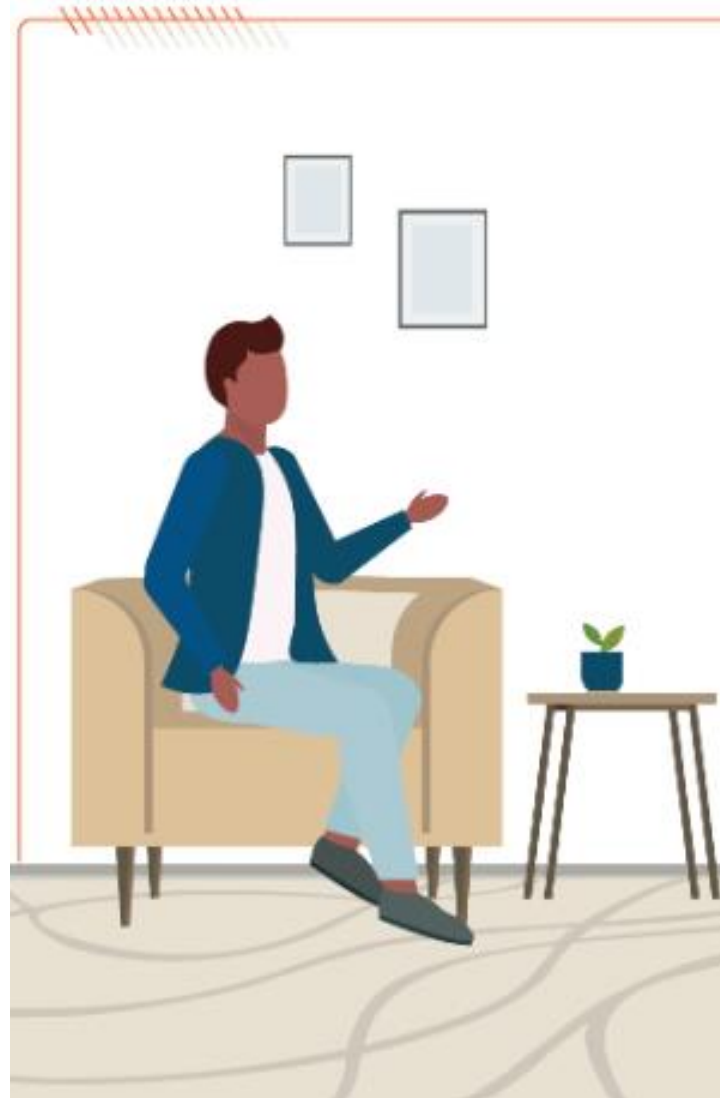
[DEI Toolkit](#)

[ATC Consulting](#)

[Pacific Clinics](#)

[Organizational Readiness for Change Scale](#)

[EIC List of Readiness Assessment Tools](#)



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Contact Us

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Linda Henderson-Smith, PhD, LPC, CPCS, CCMP

DrLinda@atcconsultingllc.com

Mari Aceves, EdD, DSW, BCBA

mbaceves@humanknots.com



SJLA LinkedIn Networking Group

The Social Justice Leadership Academy's (SJLA) LinkedIn Networking Group is a space created for Learning Series participants to connect with one another outside of our monthly events.

This group is intended to serve as a networking hub for individuals seeking to advance social justice within their organizations. By joining this group, you are indicating that you are open to networking with other SJLA participants.



<https://www.linkedin.com/groups/12879319/>

Scan the QR code or click the link above to join!



Social Justice Leadership Academy Learning Series: Upcoming Events

SAVE THE DATE

A Solution-Oriented Approach for Mental Health and Substance Use Treatment Provision in Rural Communities: Wednesday, August 21, 12-1 p.m. ET

Register Here: https://thenationalcouncil.org.zoom.us/webinar/register/WN_WlxvnCjKRfa_q7Zeu5HSig#/registration

**Registration information for these sessions will be sent out to all attendees via email and will additionally be posted on our SJLA Events webpage:

<https://www.thenationalcouncil.org/program/the-social-justice-leadership-academy/events/>



Want To Learn More?

The Social Justice Leadership Academy

The Social Justice Leadership Academy

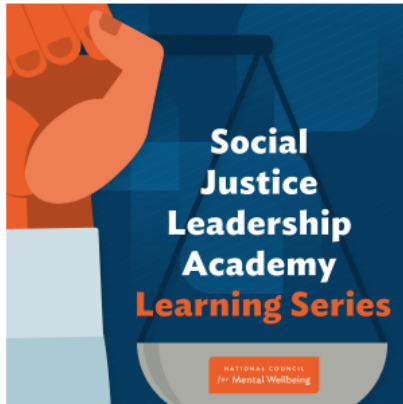
Events

The SJLA Workbook

FAQS & Contact Us

The Social Justice Leadership Academy (SJLA) Learning Series is a free, monthly series of virtual learning events. Topics will include structural and systemic inequities in mental wellbeing, structural and systemic biases, criminal justice reform, applying change management principles to advancing social justice within organizations and more. Learning events will be a mix of informational presentations, workshops and guided discussions.

The SJLA Learning Series is for professionals of all levels who are dedicated to embracing social justice principles to bring equity to communities and systems of care. While we encourage attendees to participate in all events to broaden their knowledge of social justice principles, we understand that attendees may not be able to attend every event.



Each event within the learning series is a standalone presentation within the SJLA content framework to allow attendees to register for as many events as possible as they build their social justice knowledge base at their own pace.

For further learning on topics addressed in the SJLA Learning Series, we recommend the [SJLA Workbook](#), which provides an educational background and self-guided exercises designed to help health care professionals increase their personal and organizational social justice awareness and form action plans for change.

- **Watch FREE recordings of past events**
- **Download resources on SJLA-related topics**
- **Register for upcoming events**
- **Purchase our SJLA Workbook**
- **Contact us!**

<https://www.thenationalcouncil.org/program/the-social-justice-leadership-academy/>

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Evaluation

Please provide your feedback on this SJLA Learning Series webinar event at the link below. Scan the QR code or type the URL into your browser.



<https://www.surveymonkey.com/r/SJLA2024Session4>



Thank You!

